EXHIBIT H

Case 1:04-cv-00814-RCL Document 227-8 Filed 02/27/15 Page 2 of 17 ROFICIENCY TRAINING DOCUMENT ARE MADE PURSUANT APPROVED\FOR (REF. CHAP IX, OPERATORS MANUAL) RELEASE DATE: 09-Dec-2013 (b)(6)CREW POSITION BASE FLT. TIME DATE DRIVER C.N 3 *:23* HOOD/INST **NIGHT** BLOCK TIME GRADING LEGEND: Completed to Standard C-123K Incomplete 1 S 1. DOCUMENTATION 21. CHECK OF INSTRUMENTS 2. FLIGHT PLANNING 22. RECOVERY FROM UNUSUAL ATTITUDES 3. INSPECTIONS (INTERIOR) 23. INSTRUMENT AIRWORK (EXTERIOR) RADIO TUNING AND ORIENTATION 4. KNOWLEDGE OF A /C AND EQUIPMENT INTERCEPTION AND TRACKING 5. ENGINE STARTING HOLDING 6. TAXYING 27. INSTRUMENT APPROACH (ADF-7. USE OF BRAKES (VOR-8. ENGINE RUN-UP (ILS-USE OF CHECK LIST (GCA-IU. CREW BRIEFING AND TAKE-OFF DATA 28. MISSED APPROACH v 11. TAKE-OFFS (NORMAL-V AREA ARRIVAL AND ATC PROCEDURES (CROSSWIND-30. GO AROUND (BALKED LANDINGS) V (STOL-31. LANDINGS (CIRCLING MINIMUMS-L (REJECTED - / (NORMAL-} (ENGINE FAILURE-/ (CROSSWIND-) 12. AREA DEPARTURE AND ATC PROCEDURES (ZERO FLAP-V 13. CLIMBS AND CLIMBING TURNS (ACCURACY/SPOT-١ 14. STEEP TURNS (450 BANK) (STOL-15. STALLS/APPROACH TO STALLS (NIGHT-16. MANEUVERING AT MINIMUM SPEED $\overline{\nu}$ (ENGINE(S) OUT-17. RAPID DESCENT AND PULL-UP 18. ENGINE FAILURE/FIRE-FEATHERING PROPELLER UNFEATHERING 32. LOW AND HIGH RECONNAISSANCE 2U. SIMULATED EMERGENCIES: ADDITIONAL PROCEDURES AND MANEUYERS FIRES-HEATER, CARGO, CABIN 33. SMOKE REMOVAL 34. **ELECTRICAL FAILURES-FIRES** EMERGENCY DESCENT(S) GENERAL COMPETENCY HYDRAULIC SYSTEM FAILURE 36. CREW COODINATION FUEL DUMPING 37. GENERAL AIRMANSHIP BRAKE FIRF 38. JUDGEMENT **EMERGENCY EVACUATION** SMOOTHNESS AND COORDINATION BRAKE FAILURE ADHERENCE TO SOP USE OF AIRBRAKES Time trained manipulated flight controls for purpose of training Training time, this trainee, logged to company as non-revenue time COMMENTS: INSTRUCTOR CHECK AIRMA

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C() 6117034 APPROVED FOR RELEASE DATE: 09-Dec-2013

.PROFICIENCY TRAINING

ALL REDACTIONS IN THIS DOCUMENT ARE MADE PURSUANT TO EXEMPTION (b)(6)

NAME		CDEW BOSIT	101			1	1		(b)(6	6)
_	·F`	CREW POSIT	ION			BASE	FLT. TIME	DATE	104	
Driver, C. N		F/0	T			VTE	1:14	6 February, 1969	170	
	AIRCRAFT NUMBER	LOCATION	HOC)D/I	INST	NIGHT	BLOCK TIME	GRADING LEGEND:		
C-123	564374	VTE	<u> </u>	:30)		1 [:] 28	S Completed to Standard I Incomplete		
1 DOCUMENTATION			, 	1	S				T	s
DOCUMENTATION FLIGHT PLANNING						21. CHECK OF		•		
				`	XL	22. RECOVERY	FROM UNUSUA	AL ATTITUDES		X
3. INSPECTIONS (IN					X_{L}	23. INSTRUMEN	NT AIRWORK			TX
<u> </u>	KTERIOR)			_		24. RADIO TUI				X
5. ENGINE STARTIN	A/C AND EQUIPMENT			Ц,	XIL	25. INTERCEPTI	ON AND TRAC	CKING		·IX
6. TAXYING	16			/	-14	26. HOLDING	·			$\exists X$
USE OF BRAKES				4	Δ L	27. INSTRUMEN	IT APPROACH	(ADF-)		X
ENGINE RUN-UP				_/	$\langle -$	·		(VOR-)		\perp
9. USE OF CHECK I				- 1	A	· · · · · · · · · · · · · · · · · · ·		(1LS-)		-
	AND TAKE-OFF DATA	·····		/) -			(GCA-)		
11. TAKE-OFFS (NOR						28. MISSED AP				
				_[`		29. AREA ARRI				X
	sswind- 7)	[-1]		-12		30. GO AROUN				X
(STO)	L- 3)	$\overline{\mathcal{O}}$		_{	Y.	31. LANDINGS		MINIMUMS- 1)		X
				4			(NORMAL-	5) 7		\perp X
	INE FAILURE) AND ATC PROCEDURES			_	XII_		(CROSSWIN			
13. CLIMBS AND CLI			_	-4	$X \parallel$		(ZERO FLAF)		X
				- 1	X		(ACCURAC)	(/SPOT- 2,)		X
14. STEEP TURNS (45	· · · · · · · · · · · · · · · · · · ·				4		(STOL—	:21		$\perp X$
15. STALLS/APPROAG				-12	Χ		(NIGHT-)		_
16. MANEUVERING A			•	(2	XI_		(ENGINE(S)			X
RAPID DESCENT				1	╣	ENGINE	DUT C	SO AROUND		X
ENGINE FAILURE				_ >				·		L
PROPELLER UNFEA				_ >		32. LOW AND	HIGH RECONN	AISSANCE		_
20. SIMULATED EMERC				1	_			AND MANEUVERS		
FIRES - HEATER, CA				1)				-62 M & NT		X
SMOKE REMOVAL				- - <u>X</u>	$\frac{3}{3}$	34. ANG/E	OF ATT	ACK STALL WAS	come	X
ELECTRICAL FAILU EMERGENCY DESC			_	- 2	<u>}</u>	15. A.112. I	nap F	ROCE LURES		ľX
HYDRAULIC SYSTE		·		-12	<u> </u>		NERAL COMPE	TENCY	<u>. </u>	Ļ,
	M PAILURE	_ •	_	- 1	n	6. CREW COO				X
BRAKE FIRF			_	1	-/	7. GENERAL A				X
	TI ATION			12	-}	8. JUDGEMENT				<u>IX</u>
BRAKE FAILURE	COATION	·····		1	7	9. SMOOTHNE		DINATION		X
	· · · · · · · · · · · · · · · · · · ·		_	1	XII. 4	O. ADHERENCE			_	X
USE OF AIRBRAKE	3	·····		\mathcal{V}	4	. 		ls for purpose of training		2;
CO111171717					1			company as non-revenue time		<u>12.</u>
COMMENTS: Exce	llent performance	e in all a	areas	3 .	Rea	ady for pr	oficiency	check.		
•						ſ				
•										
	,	3	INSTRI	ICTO	OR .CL	ECK AIRMAN		<u> </u>		
•										
DISTRIBUTION: 1 II	NDIV TNG FILE, VIA, ME	2 MFT RECO	RDS; 3	DF	D, VI.	A MFT		0-274 17 1151 44		
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BRAKE FAILURE

USE OF AIRBRAKES

... PROFICIENCY TRAINING

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DOCUMENT ARE MADE PURSUANT (REF. CHAP IX, OPERATORS MANUAL) NAME CREW POSITION BASE FLT. TIME DRIVER C.N. 5 FEB 6 996-F/0 VTE 1:15 AIRCRAFT NUMBER LOCATION HOOD/INST NIGHT BLOCK TIME GRADING LEGEND: S Completed to Standard Incomplete 54636 CIZ3K VTG S 1. DOCUMENTATION L 21. CHECK OF INSTRUMENTS 2. FLIGHT PLANNING 22, RECOVERY FROM UNUSUAL ATTITUDES 3. INSPECTIONS (INTERIOR) 23. INSTRUMENT AIRWORK (EXTERIOR) 24. RADIO TUNING AND ORIENTATION L 4. KNOWLEDGE OF A/C AND EQUIPMENT INTERCEPTION AND TRACKING 5. ENGINE STARTING 26. HOLDING 6. TAXYING L 27. INSTRUMENT APPROACH (ADF-USE OF BRAKES (VOR-ENGINE RUN-UP (ILS-SE OF CHECK LIST (GCA-5W BRIEFING AND TAKE-OFF DATA 28. MISSED APPROACH 11. TAKE-OFFS (NORMAL-29. AREA ARRIVAL AND ATC PROCEDURES (CROSSWIND-30. GO AROUND (BALKED LANDINGS) (CIRCLING MINIMUMS-(STOL-31. LANDINGS (REJECTED -(NORMAL-(CROSSWIND-(ENGINE FAILURE-12. AREA DEPARTURE AND ATC PROCEDURES (ZERO FLAP-13. CLIMBS AND CLIMBING TURNS (ACCURACY/SPOT-14. STEEP TURNS (450 BANK) L (STOL-15. STALLS/APPROACH TO STALLS (NIGHT-(ENGINE(S) OUT-16. MANEUVERING AT MINIMUM SPEED 1 17 RAPID DESCENT AND PULL-UP ENGINE OUT GO AROUND . ENGINE FAILURE/FIRE-FEATHERING 32. LOW AND HIGH RECONNAISSANCE 19. PROPELLER UNFEATHERING ADDITIONAL PROCEDURES AND MANEUVERS SIMULATED EMERGENCIES: FIRES-HEATER, CARGO, CABIN 33. FUEL MANAGEMINI SMOKE REMOVAL 34. ANGLE OF ATTACK/STALL WARNING AIN DROP PROCEDURES
GENERAL COMPETENCY **ELECTRICAL FAILURES-FIRES** EMERGENCY DESCENT(S) 36. CREW COODINATION HYDRAULIC SYSTEM FAILURE V 37. GENERAL AIRMANSHIP FUEL DUMPING 38. JUDGEMENT BRAKE FIRF 39. SMOOTHNESS AND COORDINATION **EMERGENCY EVACUATION**

COMMENTS: VERY GOOD PROGRESS ON FIRST FLIGHT. WILL

DE READY FOR PROFICIENCY CHECK AIRMAN

AIMITIT TETALOR

INSTRUCTOR CHECK AIRMAN

40. ADHERENCE TO SOP

A. Time trainer manipulated flight root in the course of tierns

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PROFICIENCY TRAINING TO EXEMPTION (b)(6)

NAME		CREW POSITION	ON		BASE	FLT. TIME	DATE		
DRIVER, C	T. N.	Flo			VIE	0:58		196	7
AIRCRAFT TYPE	AIRCRAFT NUMBER	LOCATION	HOOD	/INS		BLOCK TIME	15 NOV		
PC-bC	44.00	i		40	1	1:13	S Completed to Standard		
FL 13 (2	1 14 14 1X	VTE	<u> </u>	-		7 . 7 3	☐ Incomplete		
1. DOCUMENTATION				S	21 CUECK OF				
2. FLIGHT PLANNING				<u>×</u>	21. CHECK OF				
3. INSPECTIONS (INT	ERIOR)		+	×	22. RECOVERY		AL ATTITUDES		\pm
	TERIOR)		-	X	23. INSTRUMEN				;
4. KNOWLEDGE OF	A/C AND EQUIPMENT			×	24. RADIO TUI				士
5. ENGINE STARTING				Ä	25. INTERCEPTION 26. HOLDING	UN AND IRAC	KING		\perp
6, TAXYING				X	27. INSTRUMEN	T A DDDC A CU	/ADC		_
" USE OF BRAKES				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	27. INSTRUMEN		 		#
. ENGINE RUN-UP				×			(VOR		4
USE OF CHECK LIS	ST			X			(115-)		丰
10, CREW BRIEFING A	ND TAKE-OFF DATA			쉱	28. MISSED AP		(GCA-)		
11. TAKE-OFFS (NORM							P.D. O.T. I. D. T.		_
	MAL- 7-) -			Н	29. AREA ARRI 30. GO AROUN				士
(STOL-			 	X					\pm
(REJECT				1	31. LANDINGS		MINIMUMS-)		士
	IE FAILURE—)					(NORMAL-			نا
12. AREA DEPARTURE						(CROSSWIN	72-1		1
13. CLIMBS AND CLIM			_	×		(ZERO FLAP			#
14. STEEP TURNS (450				X		(ACCURACY			上
15. STALLS/APPROACE					· · · · · · · · · · · · · · · · · · ·	(STOL-	<i>C</i> ¹		士
16. MANEUVERING AT						(NIGHT -	/)		12
17 RAPID DESCENT A		· · · · · · · · · · · · · · · · · · ·		*	:	(ENGINE(S)	OUT- O)		士
. ENGINE FAILURE/F									\bot
PROPELLER UNIFEAT		·····	$-\Box$	-					丄
20. SIMULATED EMERGE	· · · · · · · · · · · · · · · · · · ·			7	32. LOW AND				\bot
FIRES - HEATER, CAR			- T	=		PROCEDURES	AND MANEUVERS	$-\!\!\!\perp$	\bot
SMOKE REMOVAL			-++		33.				4
ELECTRICAL FAILUR	ES-FIRES		$\dashv \downarrow$		34. 35.				\bot
EMERGENCY DESCE	NT(S)		-	\dashv		VIEW ALL COLLORS	EPL 6-ALV	-	\bot
HYDRAULIC SYSTEM			- { - {	$ar{}$	36. CREW COOL	NERAL COMPE	IENCY		\bot
FUEL DUMPING				┼╢			···		ذ
BRAKE FIRF				$+ \parallel$	37. GENERAL AL	RMANSHIP			كخا
EMERGENCY EVACL	IATION		\dashv	╫	38. JUDGEMENT				<u> ×</u>
BRAKE FAILURE				╫	39. SMOOTHNES		DINATION		<u> </u>
USE OF AIRBRAKES	· · · · · · · · · · · · · · · · · · ·		-	4	40. ADHERENCE	10 SOF			<u>د</u>
			$-\Box$	\dashv	:		ls for purpose of training	/	1
COMMENTS: 1/2/05	PAUSIL OU TO	<u>.</u>					company as nun-revenue lime		<i>i</i>
INSTRUMENT	NORTH DO TH	E COWTR	025	<i>C</i> .	HEN HE	FIREST	FUT ON THE		
AND THACKIN	YOU VEREY GA	מינו המשונים	ひんじか	M 	Company of the second	12 (0) (0) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2	DEPART. IN THE HANDLES THE	او تشاری زخ م	-77,
WELL - A GOOD	INSTRUMENT	ماريك المرازيز أيستر	מטטעיל	TEK.	E HAS O	TINK . Saar isas	TENTINK TOK POK	}	ξβ}, :31
	•						THE PARTY OF THE	ar / /	-/6
		<u> </u>	NSTRUC	IUR	CHECK AIRMAN				—
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NAME		CREW POSITION			BASE	FLT. TIME	DATE	-	;	\Box
DRIV	AIRCRAFT NUMBER	TF				2:16	Nov	196_/		_
AIRCRAFT, TYPE	AIRCRAFT NUMBER	LOCATION HO				BLOCK TIME	GRADING LEGEND:			-
PCGC	N392R	1520A 0	<i>:</i>	00	0:00	1:21	S Completed to Standard III Incomplete			
, coer co	7.01041		Ti	s	<u> </u>				1	s
1. DOCUMENTATION	Wasani Walion Walion Walion Walion			7	21. CHECK OF	INSTRUMENTS			十	1
2. FLIGHT PLANNIN			+	M	22. RECOVERY	FROM UNUSU	AL ATTITUDES		1	\neg
3. INSPECTIONS (IN)			+	Ü	23. INSTRUME	NT AIRWORK		$\overline{}$	オ	\Box
	TERIOR)		+	7	24. RADIO TU	NING AND OF	RENTATION		ightrightarrowt	1
•	A/C AND EQUIPMENT		1		25. INTERCEPT				4	Ĭ
5 ENGINE STARTING			\vdash		26. HOLDING				4	
6. TAXYING			+			NT APPROACH	(ADF)		Ť	٦
- USE OF BRAKES			╁╾		27		(VOR-)		一十	-
ENGINE RUN-UP			╁╌		=		(ILS)		-	_
USE OF CHECK LI	CT		┿				(GCA-,)		+	
10. CREW BRIEFING A			+-`	1	28. MISSED A	PPROACH			_	\dashv
11. TAKE-OFFS (NOR			1	1	29. AREA ARR		C. PROCEDURES		eg	1
	SWIND-)		+	7		IND (BALKED L			Ť	2
			╀		31. LANDING		MINIMUMS-)		-+	┪
(STOL			+	+	31. LAITDING	(NORMAL			\dashv	
	TED—)		+-	+1		(CROSSWI			\dashv	\dashv
	NE FAILURE—)			\ \		(ZERO FLA				
	AND ATC PROCEDURES	· · · · · · · · · · · · · · · · · · ·	+	1					-	
13. CLIMBS AND CLI		<u></u>	╬	7		(//////////////////////////////////////)		\dashv	
14. STEEP TURNS (45			-			(STOL-				
15. STALLS/APPROAG						(NIGHT-	/ OUT		\dashv	
16. MANEUVERING A			+	-		(ENGINE(S	5) 001-			
" RAPID DESCENT			\bot						-	_
. ENGINE FAILURE			_	1						
. PROPELLER UNFEA				\sqcup		D HIGH RECON				
20. SIMULATED EMER	GENCIES:		_	Ш	ADDITION	IAL PROCEDUR	ES AND MANEUVERS		_	
FIRES-HEATER, CA	ARGO, CABIN			\perp 1	33.					
SMOKE REMOVAL			_	\perp	34.					
ELECTRICAL FAILU	JRES-FIRES		1_		35.					
EMERGENCY DESC	CENT(S)	<u> </u>	1	$oxed{oxed}$		GENERAL COM	PETENCY			
HYDRAULIC SYST	EM FAILURE				36. CREW CC					<u>'</u>
FUEL DUMPING					37. GENERAL	AIRMANSHIP				7
BRAKE FIRF			\perp	\perp	38. JUDGEME					7
EMERGENCY EVA	CUATION				39. SMOOTH	NESS AND CO	ORDINATION		L.	7
BRAKE FAILURE					40. ADHEREN					1
USE OF AIRBRAK	ES						entrois for purpose of training		2	V
			Τ.		! !		d to company as non-revenue films		-	
PROGRESS SATISFACTORY.										
					R CHECK AIRMA	1				
·		ol ·								
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(b)(6)

(REF. CHAP IX, OPERATORS MANUAL)

NAME	CREW POSITIO	N		BASE FLT. TIME DATE			
AIRCRAFT TYPE AIRCRAFT NUMBER	1/	0		VTN 8:20 3/007	196		
AIRCRAFT TYPE AIRCRAFT NUMBER	LOCATION	HOOD	/INS1	NIGHT BLOCK TIME GRADING LEGEND			
PC60 N392R	1520A	00:	00	0:00 \(\frac{\frac{1}{2}}{2} \) (S) Completed to Standard III Incomplete			
7,07,00		1	s	y // III meempere	1.	Ts	
1. DOCUMENTATION		1	1	21. CHECK OF INSTRUMENTS		13	
2. FLIGHT PLANNING		1.	V	22. RECOVERY FROM UNUSUAL ATTITUDES		+	
3. INSPECTIONS (INTERIOR)	······································	1	z	23. INSTRUMENT AIRWORK		+	
(EXTERIOR)			1	24. RADIO TUNING AND ORIENTATION		╁┤	
4. KNOWLEDGE OF A/C AND EQUIPMENT		— \	V	25. INTERCEPTION AND TRACKING		+	
5. ENGINE STARTING	· · · · · · · · · · · · · · · · · · ·	1	7	26, HOLDING	. +	+	
6. TAXYING			1	27. INSTRUMENT APPROACH (ADF		+	
- USE OF BRAKES		_	7	(VOR —)		+-	
. ENGINE RUN-UP			7	(ILS-)		+	
USE OF CHECK LIST			V	(GCA-)		\Box	
10. CREW BRIEFING AND TAKE-OFF DATA			$\overline{\ }$	28. MISSED APPROACH		+-	
11. TAKE-OFFS (NORMAL—)			5	29. AREA ARRIVAL AND ATC PROCEDURES		11	
(CROSSWIND-)				30. GO AROUND (BALKED LANDINGS)		1	
(STOL—)				31. LANDINGS (CIRCLING MINIMUMS-)		11	
(REJECTED —)				(NORMAL -)		1	
(ENGINE FAILURE)				(CROSSWIND)		\Box	
12. AREA DEPARTURE AND ATC PROCEDURE	5		7	(ZERO FLAP)			
13. CLIMBS AND CLIMBING TURNS			7	(ACCURACY/SPOT-)		1.	
14. STEEP TURNS (450 BANK)				(STOL —)			
15. STALLS/APPROACH TO STALLS			·	(NIGHT—)		\sqcap	
16. MANEUVERING AT MINIMUM SPEED				(ENGINE(S) OUT)			
" RAPID DESCENT AND PULL-UP						M	
. ENGINE FAILURE/FIRE- FEATHERING	·				,		
PROPELLER UNFEATHERING				32. LOW AND HIGH RECONNAISSANCE			
20. SIMULATED EMERGENCIES:				ADDITIONAL PROCEDURES AND MANEUVERS			
FIRES - HEATER, CARGO, CABIN				33.			
SMOKE REMOVAL			_	34.			
ELECTRICAL FAILURES-FIRES	-	\perp		35.			
EMERGENCY DESCENT(S)		\dashv		GENERAL COMPETENCY			
HYDRAULIC SYSTEM FAILURE				36. CREW COODINATION		7	
FUEL DUMPING		-		37. GENERAL AIRMANSHIP		17	
BRAKE FIRE				38. JUDGEMENT		13	
EMERGENCY EVACUATION		- -		39. SMOOTHNESS AND COORDINATION	>	14	
BRAKE FAILURE			4	40. ADHERENCE TO SOP		7	
USE OF AIRBRAKES				A. Time trainee manipulated flight contact: for purpose of training B. Training time, this trainee, logged to company as non-revenue time	8	120	
COMMENTS.	·				 _	╧┦	
COMMENTS: FIRST day of TRRIVING Up-COUNTRY PROGRESS SATISFACTORY. NORMAL TROUBLE IN CHANGING FROM DIG BIRD & LITTLE ABIRD OPERATIONS. INSTRUCTOR CHECK AIRMAN							
NORMAL TROUBLE IN	V Chame	i sels	Ź	com by bred to bettle object	/	-	
OPERATIONS	1 7 12 13 1)					
	<u> </u>	NSTRUC	. (OR	CHECK AIRMAN			
	pp n						

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(REF. CHAP IX, OPERATORS MANUAL)

NAME	0 /	CREW POSITIO			BAS		FLT. TIME	DATE	196 2	7	
19810	ER CRI AIRCRAFT NUMBER N3971	LOCATION	<u> </u>		1	1/11	2:29	30 Oct			_
AIRCRAFT TYPE	AIRCRAFT NUMBER	LOCATION	HOOD.	/INS	NIG	HT	BLOCK TIME				
PC6C	NSTER	(ABN	<i>(G</i> :	Œ		0.00	2:40	S Completed to Standard II Incomplete			
				S						J.	5
1. DOCUMENTATION				4	21.	CHECK OF	INSTRUMENTS				
2. FLIGHT PLANNIN				1	22.	RECOVERY	FROM UNUSUA	AL ATTITUDES			
3. INSPECTIONS (IN1		*		1	23.	INSTRUME	NT AIRWORK				
	TERIOR)			1	24.	RADIO TU	NING AND OR	ENTATION			
"	A/C AND EQUIPMENT			1	L		ION AND TRAC	CKING			
5. ENGINE STARTING	}		_	7		HOLDING					
6. TAXYING]	27.	INSTRUMEN	NT APPROACH	 			
USE OF BRAKES ENGINE RUN-UP		<u> </u>		7				(VOR-)			
USE OF CHECK LI	CT CT			7		•		(ILS)			أسا
10. CREW BRIEFING A				17		MISSED AF	IBDO A CH	(GCA-)			
11. TAKE-OFFS (NORA				17			IVAL AND ATO	- PPOCEDLIPES			
	SWIND-)		_				ND (BALKED LA			-	
(STOL				┼┤	<u> </u>	LANDINGS		MINIMUMS—)			
(REJEC				\vdash	71.		(NORMAL-				7
	NE FAILURE—)		_	1-1			(CROSSWI)				-
	AND ATC PROCEDURES			M			(ZERO FLA			-	
13. CLIMBS AND CLIA	ABING TURNS		+	V		.,,,,,,	(ACCURAC	Y/SPOT-)		-	
14. STEEP TURNS (450	D BANK)						(STOL)			
15. STALLS/APPROAC	H TO STALLS			\Box	-		(NIGHT-)		_	
16. MANEUVERING A	T MINIMUM SPEED						(ENGINE(S)	OUT-)			
RAPID DESCENT A	AND PULL-UP										
, ENGINE FAILURE	FIRE-FEATHERING										
PROPELLER UNFEA	THERING				32.	LOW AND	HIGH RECON	NAISSANCE			
20. SIMULATED EMERC	GENCIES:			Ш		ADDITION	AL PROCEDURE	S AND MANEUVERS			Ш
FIRES-HEATER, CA	RGO, CABIN			Ш	33.						L
SMOKE REMOVAL					34.						
ELECTRICAL FAILU				-	35.		NEW 150 41 CO445	ITTL IOV			\vdash
EMERGENCY DESC					-		CONTRAL COMP	EIENCT			-
HYDRAULIC SYSTE	M PAILUKE		-	-			ODINATION AIRMANSHIP				2
FUEL DUMPING						JUDGEMEN	·····			-	7
BRAKE FIRF	LIATION			\vdash	 		ESS AND COC	POINATION		一、	
EMERGENCY EVAC	JUNION				 		E TO SOP	WINARVI		-	17
BRAKE FAILURE			_	-	() 		*	ntrols for purpose of training		9	10
USE OF AIRBRAKE	<u> </u>			+-				to company at non-revenue time		-	H
COMMENTS: Lettle TRAINING ACCOMPLISHED BECAUSE of MISSION.								denor.			
			INSTRU	CTO	R CHEC	K AIRMA					_
nd 202											

DISTRIBUTION: 1 INDIV TNG FILE, VIA, MFD; 2 MFT RECORDS; 3 DFD, VIA MFT

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C0 61 1 7 0 4 0 APPROVED FOR RELEASE DATE: 09-Dec-2013

PROFICIENCY TRAINING

ALL REDACTIONS IN DOCUMENT ARE MADE PURSUANT TO EXEMPTION (b)(6)

NAME		CREW POSITI	ON		BASE	FLT. TIME	DATE		-)	
DRIVER	C	TFI	0		VIE	3:34	29 0	c7	1,96_		-
DRIVER,	AIRCRAFT NUMBER	LOCATION	HOOD	/INST	NIGHT	BLOCK TIME					\neg
PC6e		UDN	:		00:10	3:47	(E) a 1		•		
	10-	L	1	s	_!	!	L			1	s
1. DOCUMENTATION		4.5.0		ᅰ	21. CHECK OF	INSTRUMENTS					V
2. FLIGHT PLANNIN	G	···		V	22. RECOVERY	FROM UNUSU	AL ATTITUDES				V
3. INSPECTIONS (IN	TERIOR)			u	23. INSTRUMEN	NT AIRWORK		*** *** * ***		П	V
(EX	TERIOR)			V	24. RADIO TU	NING AND OF	RIENTATION	÷ '		П	V
4, KNOWLEDGE OF	A/C AND EQUIPMENT			V	25. INTERCEPT	ION AND TRA	CKING				1
5. ENGINE STARTING	3			1	26. HOLDING	·····					N
6. TAXYING				V	27. INSTRUMEN	NT APPROACH	(ADF-)) was	239		2
7 USE OF BRAKES				U			(VOR-	}			
ENGINE RUN-UP				1	_		(1LS-)			
USE OF CHECK LI	IST			V			(GCA-)			
10. CREW BRIEFING	AND TAKE-OFF DATA			V	28. MISSED AF	PPROACH					V
11. TAKE-OFFS (NOR	MAL-)			V	29. AREA ARR	IVAL AND AT	C PROCEDURES				4
(CROS	SSWIND-)	•		V	30. GO AROU	ND (BALKED L	ANDINGS)				n
(sţol)			V	31. LANDINGS	(CIRCLING	MINIMUMS-	.)			4
(REJEC	CTED-)			1		(NORMAL		.)			V
ENGI	NE FAILURE-)			4		(CROSSWI	ND-				4
12. AREA DEPARTURE	AND ATC PROCEDURES			1	·	(ZERO FLA	\P) N	/A		
13. CLIMBS AND CLI	MBING TURNS			1		(ACCURAC	CY/SPOT-)		Ш	1
14. STEEP TURNS (45	O BANK)			1		(STOL-)		_	4
15. STALLS/APPROAC				14		(NIGHT-		}			4
16. MANEUVERING A				1		(ENGINE(S	OUT-)			4
17 RAPID DESCENT	AND PULL-UP			1				4			Ш
ENGINE FAILURE	FIRE - FEATHERING	ORAL		1			······································			_	
PROPELLER UNFEA	ATHERING	ORAL		14	32. LOW AND			·			
.20. SIMULATED EMER	GENCIES:			Ш	ADDITION	AL PROCEDURE	S AND MANE	UVERS		ļ	14
FIRES-HEATER, CA	ARGO, CABIN			1	33.					\vdash	Ш
SMOKE REMOVAL				14	34.						Н
ELECTRICAL FAILL	JRES-FIRES			12	35.						
EMERGENCY DESC				14		GENERAL COM	PETENCY			+-	
HYDRAULIC SYST	EM FAILURE			14	36. CREW CO					╁	1
FUEL DUMPING		N/A		\perp	37. GENERAL					+	1
BRAKE FIRF				14	38. JUDGEMEN		ARDINI ATION	· · · · · · · · · · · · · · · · · · ·		+-	1
EMERGENCY EVA	CUATION			1	39. SMOOTHN		JKUINATION			+	-
BRAKE FAILURE				1	40. ADHERENO	CE TO SOP				-	μ
USE OF AIRBRAKI	ES	N//-	<u>t </u>	-		manipulated Hight co			<u> 5</u>	11/1	-
				لــــــــــــــــــــــــــــــــــــــ		e, this trainer, lagger		revenue time	2	-16	
COMMENTS: DRIL	VER 15 REA	DY FOI	e c	100	DOUNTRY	TRAIN	IN C-				
		_	16 10		CHECK AMAIA						
		\mathcal{A}	INSTRU	CIO	CHECK AIRMA						-
		14/j-3(]					
DISTRIBUTION: 1	INDIV THE FILE, VIA,	FD, 2 MFT REC	CORDS; 3	DFD	, VIA MFT		OP-374 17	JUN 66	1		

C0611704 Clase 1:04-cv-00814-RCL Document 227-8 Filed 02/27/12- REDACTIONS IN THIS

APPROVED FOR RELEASE DATE: 09-Dec-2013

PROFICIENCY TRAINING

(REF. CHAP IX, OPERATORS MANUAL)

AZL REDACTIONS IN THIS
DOCUMENT ARE MADE PURSUANT
TO EXEMPTION (b)(6)
(b)(6)

NAME CREW POSITION BASE FLT. TIME DATE 2:49 DRIVER VTE 007 AIRCRAFT TYPE AIRCRAFT NUMBER LOCATION HOOD/INST NIGHT BLOCK TIME GRADING LEGEND: S Completed to Standard Incomplete UDN N196X C60 2:18 2:58 1 5 S 1. DOCUMENTATION 1 21. CHECK OF INSTRUMENTS 2. FLIGHT PLANNING 22. RECOVERY FROM UNUSUAL ATTITUDES 3. INSPECTIONS (INTERIOR) 23. INSTRUMENT AIRWORK (EXTERIOR) 24. RADIO TUNING AND ORIENTATION 4. KNOWLEDGE OF A/C AND EQUIPMENT 25. INTERCEPTION AND TRACKING 5. ENGINE STARTING HOLDING 26. 6. TAXYING 27. INSTRUMENT APPROACH (ADF-→ USE OF BRAKES (VOR-ENGINE RUN-UP (115-USE OF CHECK LIST (GCA-10. CREW BRIEFING AND TAKE-OFF DATA 28. MISSED APPROACH 11. TAKE-OFFS (NORMAL-29. AREA ARRIVAL AND ATC PROCEDURES (CROSSWIND-30. GO AROUND (BALKED LANDINGS) в (STOL-31. LANDINGS (CIRCLING MINIMUMS-C (REJECTED -(NORMAL-(ENGINE FAILURE-(CROSSWIND-12. AREA DEPARTURE AND ATC PROCEDURES (ZERO FLAP-13. CLIMBS AND CLIMBING TURNS (ACCURACY/SPOT-14. STEEP TURNS (450 BANK) (STOL-15. STALLS/APPROACH TO STALLS (NIGHT-16. MANEUVERING AT MINIMUM SPEED (ENGINE(S) OUT-17 RAPID DESCENT AND PULL-UP ENGINE FAILURE/FIRE-FEATHERING PROPELLER UNFEATHERING 32. LOW AND HIGH RECONNAISSANCE ORAL 20. SIMULATED EMERGENCIES: ADDITIONAL PROCEDURES AND MANEUVERS FIRES-HEATER, CARGO, CABIN 33. SMOKE REMOVAL 34. **ELECTRICAL FAILURES-FIRES** 35. EMERGENCY DESCENT(S) GENERAL COMPETENCY HYDRAULIC SYSTEM FAILURE 736. CREW COODINATION BRAKES 37. GENERAL AIRMANSHIP FUEL DUMPING BRAKE FIRF 38. JUDGEMENT **EMERGENCY EVACUATION** 39. SMOOTHNESS AND COORDINATION BRAKE FAILURE 40. ADHERENCE TO SOP USE OF AIRBRAKES Time trainee manipulated Highl controls for purpose of training B. Training time, this trainee, lugged to company as non-revenue time COMMENTS: A/C KNOWLEDGE IMPROVING SPENDS A LOT OF TIME WITH MAINT PEOPLE IN THE HANGAR. (8) DOES NOT KNOW POINT CHECKS (II-C) DIRECTIONAL CONTROL IMPROVING (11-0) DOES NOT KNOW ENGINE FAILURE PROCEDURES BUT MADE OUT WHIT CHECK 4157. INSTRUCTOR CHECK AIRMAN DRIVER USES CHECK LIST ALWAYS.

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PROFICIENCY TRAINING

ALL REDACTIONS IN THIS DOCUMENT ARE MADE PURSUANT TO EXEMPTION (b (b) 6)

NAME		CREW POSITIO	DN .		BASE	FLT. TIME	DATE		~	
DRIVER, ARCRAFT TYPE PC6C	C.	TFI	0		VTE	2:47	23 007.	196	<u>_</u>	_
AIRCRAFT TYPE	AIRCRAFT NUMBER	LOCATION	HOOD/I	NST	NIGHT	BLOCK TIME	GRADING LEGEND:			
PC6C	W392R	CION	:		:	2:53	S Completed to Standard I Incomplete			
				s					Π	S
1. DOCUMENTATION		·		v	21. CHECK OF	INSTRUMENTS				प
2. FLIGHT PLANNIN	G			4	22. RECOVERY	FROM UNUSU	AL ATTITUDES		П	7
3. INSPECTIONS (IN	TERIOR)			내	23. INSTRUMEN	NT AIRWORK				y
(EX	TERIOR)			내	24. RADIO TU	NING AND OF	RIENTATION		1	
4. KNOWLEDGE OF	A/C AND EQUIPMENT		V	7	25. INTERCEPT	ION AND TRA	CKING		V	
5. ENGINE STARTING	3		T		26. HOLDING					
6. TAXYING		-	V		27. INSTRUME	NT APPROACH	(ADF-)			
7 USE OF BRAKES			V				(VOR)		Ш	
ENGINE RUN-UP			V				(ILS~)		Ш	
USE OF CHECK L	ST			내			(GCA-)		Ш	
10, CREW BRIEFING	AND TAKE-OFF DATA			V	28. MISSED AI	PPROACH		•	Ш	
11. TAKE-OFFS (NOR	MAL-)			7	29. AREA ARR	IVAL AND AT	C PROCEDURES		Ш	<u>•</u>
(CROS	SWIND-)			P	30. GO AROU	IND (BALKED L	ANDINGS)		Ш	
(SŤOL)		V		31. LANDING	S (CIRCLING	MINIMUMS-)			
(REJEC	TED-)		2			. (NORMAL			$oxed{oxed}$	Ш
(ENG	NE FAILURE-)					(CROSSWI	ND-)		4	
12. AREA DEPARTURE	AND ATC PROCEDURES			니		(ZERO FLA	/P-)			
13. CLIMBS AND CLI				7		(ACCURA	CY/SPOT-)			
14. STEEP TURNS (45	O BANK)			V		(STOL-)		1	
15. STALLS/APPROA				u		(NIGHT-)			
16. MANEUVERING A	AT MINIMUM SPEED			N	:	(ENGINE(s) OUT-)			Ш
17 RAPID DESCENT				U						Ш
ENGINE FAILURE	FIRE-FEATHERING	RAL	1							
PROPELLER UNFE	ATHERING (C)	RAL	V		32. LOW AN	D HIGH RECON	INAISSANCE			V
20, SIMULATED EMER	GENCIES:				ADDITION	IAL PROCEDUR	ES AND MANEUYERS		\perp	Ш
FIRES - HEATER, C				V	33.				<u> </u>	Ш
SMOKE REMOVA	· *			V	34.				1_	
ELECTRICAL FAIL	URES-FIRES			V	35.				<u> </u>	\sqcup
EMERGENCY DES	CENT(S)			V		GENERAL COM	PETENCY		丄	\sqcup
HYDRAULIC SYST	EM FAILURE				36. CREW CC	OODINATION			\downarrow	1
FUEL DUMPING					37. GENERAL	AIRMANSHIP			_	Y
BRAKE FIRF	•			. 1	38. JUDGEME				\perp	V
EMERGENCY EVA	CUATION			V	39. SMOOTH	NESS AND CO	ORDINATION		┷	14
BRAKE FAILURE				V	40. ADHEREN	CE TO SOP			\perp	1
USE OF AIRBRAK	ŒS				A. lime traine	e manipulated flight	controls for purpose of training		14	70
					11 1		ed to company as non-revenue time	<u>9</u>	<u>-+.5</u>	13
COMMENTS: MADE HIS FIRST ENGINE START THIS FLIGHT UNSURE OF CORRECT PACCEDARES. (2) NEEDS MORE PATERN WORK (3) STEADY IMPROVEMENT. INSTRUCTOR CHECK ARMAN (4) FLYS WITH A MORE POSITIVE FEEL										
3 5	ZEADY IMPRO	DUEMENI	INSTRU	сто	R CHECK AIRMA	<u>.</u>				-
(4) F	LYS WITH A	MICKE PO	131/10	<u>c</u>	PEEL	<u> </u>		+-		
DISTRIBUTION:	INDIV TNG FILE, VIA, (MFT RE	CORDS; 3	DFE), VIA MFT		OP-374 17 JUN 66			

C061170 Case 1:04-cv-00814-RCL Document 227-8 Filed 02/27 AT REDACTIONS IN THIS DOCUMENT ARE MADE PURSUANT

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PROFICIENCY TRAINING

TO EXEMPTION (b)(6)

							1			_
NAME	0	CREW POSITION			BASE	FLT. TIME	21 OCT	196	<u>Z_</u>	_ .
DRIVER,		TFI	T							\dashv
AIRCRAFT TYPE	AIRCRAFT NUMBER	LOCATION	HOOD/	11451	·		GRADING LEGEND: S Completed to Standard I Incomplete			
1066	N 372K	uon	<u> </u>		0727	5:09	I Incomplete			_
				S					1	S
1. DOCUMENTATION	<u> </u>			V	21. CHECK OF					-
2. FLIGHT PLANNIN		NA			22. RECOVERY		AL ATTITUDES		\dashv	1
3. INSPECTIONS (IN	ITERIOR)		<u> </u>		23. INSTRUMEN				-	4
· · · · · · · · · · · · · · · · · · ·	(TERIOR)		- V		24. RADIO TU				$\vdash \vdash$	4
	A/C AND EQUIPMENT		V	_	25. INTERCEPT	ION AND TRA	CKING	11	\vdash	4
5. ENGINE STARTIN	G		$- \nu $		26. HOLDING			<u>//</u>	\vdash	_
6. TAXYING				1	27. INSTRUME	NT APPROACH		A		_
- USE OF BRAKES			V				(VOR-) //	<u>:</u>	\vdash	
ENGINE RUN-UP			V	_			(1LS-) /		\vdash	_
USE OF CHECK I				4			(GCA-)	-/4	\vdash	
	AND TAKE-OFF DATA		1		28. MISSED AI			A_{\perp}	\vdash	
11. TAKE-OFFS (NOR	MAL-			1	29. AREA ARR				-	
(CRO	sswind-)		1	<u>_</u>	30. GO AROU			-/1	4	\dashv
(SŢO	l -)		$- \nu $	_	31. LANDING		MINIMUMS-) 1	<u> </u>	\vdash	-
(REJE	CTED—)		_	1		(NORMAL				
(ENG	INE FAILURE-)	NI	4			(CROSSW			Ш	H
12. AREA DEPARTUR	E AND ATC PROCEDURE	· ·		سو	<u></u>	(ZERO FL			ار. ا	4
13. CLIMBS AND CL	IMBING TURNS			1		(ACCURA	CY/SPOT-)		ľ	\vdash
14. STEEP TURNS (4	50 BANK)			V	1	(STOL-	<u> </u>		V	H.
15. STALLS/APPROA	CH TO STALLS			سا	1		NORMAL	-/-	\sqcup	4
16. MANEUVERING	AT MINIMUM SPEED			1		(ENGINE(s) OUT-) /	<u> </u>	\sqcup	
17 RAPID DESCENT	AND PULL-UP	MA	4						1	Н
. ENGINE FAILURE	/FIRE-FEATHERING	1/1	4						<u> </u>	\vdash
PROPELLER UNFE	ATHERING	NA		L	32. LOW AN			<u> </u>	↓_	\sqcup
20. SIMULATED EME	RGENCIES:				ADDITION	IAL PROCEDUR	ES AND MANEUVERS		₩	\vdash
FIRES-HEATER, C	ARGO, CABIN			*	33.				┼	\vdash
SMOKE REMOVA	\L			1	34.				∔-	\vdash
ELECTRICAL FAIL	URES-FIRES		/ 2	1	35.				┼-	${oldsymbol{arphi}}$
EMERGENCY DES	SCENT(S)	N		L		GENERAL COA	APETENCY		+-	+
HYDRAULIC SYS	TEM FAILURE	N/	4		36. CREW CO				┼-	15
FUEL DUMPING		NI	1	ىزل		AIRMANSHIP			+	+-]
BRAKE FIRF		•	, h	1	38. JUDGEME				+	1
EMERGENCY EV	ACUATION			6		NESS AND CO	ORDINATION		+	1
BRAKE FAILURE		NA			40. ADHEREN	ICE TO SOP			<u> </u>	14
USE OF AIRBRA	KES	NIA			11 6		southels for purpose of training		47	9
					B. Training ti	ma, this trainee, logg	ed to company as non-revenue time	54	09	لــــا
COMMENTS:	DRIVER 15	VERY	EN	TH	USIASTIC	AND	DID QUITE WE	216	F	ok
COMMENTS: (1) DRIVER IS VERY ENTHUSIASTIC AND DID QUITE WELL FOR HIS FIRST TIME IN THE AIRCRAFT. (2) CINFAMILIER WITH START PROCEDURES & STOL OPERATION										
	es process			5-	TART PRO	CEDURE	S & STOL O	'/ ERA	- 176	u -w
3/4	UNFAMILIE	K WI	14		, , , , , , , , , , , , , , , , , , , ,			1		
04			INSTR	UCT	OR CHECK AIRMA	74			—	
1 Hurr						<u> </u>		<u> </u>		
DISTRIBUTION:	I INDIV THE FILE, VIA	MFD 2 MFT RI	CORDS;	3 DF	D, VIA MFT		OP-374 17 JUN 66			

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APPROVED FOR RELEASE DATE: 09-Dec-2013

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(b)(6)

SYNTHETIC INSTRUMENT TRAINING CERTIFICATION

TO	: CP-VTE	_		DATE	26 Feb.	1973
FROM	M : SITI-VTE			•	,	
	ereby certify that Driver			· received _	4:00	hours
	chetic Instrument Trainin		Feb.	973		
COMM	ENTS OR RECOMMENDATIONS:					
			٠,	•		
cc:	SCP TPE File					·
	•	•		Syn/Inst	. Trng. Inst	r.

APPROV RELEASE 09-Dec-20	E DATE: ALL REDAC	RCL Document 227-8 TIONS IN THIS DOCUMENT AF TO EXEMPTION (b)(6)	RE MADE	MPA	NY CO	NFI	DE	NTI	(b)(6)
• 4	REQUEST FOR	NAME: See Attachme	(IN CHINESE)	- PT.	RPA NO. P	₩IR-U	TH-	RPA-7	<u>74/2</u> 2
. "	, LOCAL TO A STATE OF THE STATE	EMPLOYEE NO. See Atta	chment PN	D REF. No	. PND-WA-		•		<u> </u>
•	PERSONNEL ACTION		OR SEPARATION	, EFFECTI	VE DATE IS				COB".)
	PROPOSED VP-IR	ACTUAL EFFECTIVE DATE			BY PERSON)	.!
	ACTION NEW APPOINTMENT	PRESENT STATUS	U SEPARA	1100 122	(A	lminis D STATI	; t.r	tive	 y)
	TITLE & ACCOUNTING CODE NO.	See Attachment	099	Same					
	SALARY - GRADE, STEP & PAY	See Attachment		Same					
	EMPLOYMENT STATUS - PERMANENT,	Permanent		Same		· · · · · ·			•
	TEMPORARY OR FIXED TERM	Personnel Unassigned		Same					
!	DEPARTMENT/DIVISION/OFFICE		<u> </u>	BKK					
	CLASSIFICATION - STAFF EMPLOYEE	UTH							-
	OR WORKER	Staff Employee		Same					
	POSITION NUMBER	See Attachment.		Same					
•	REMARKS : AS STIPULATED UNDER. JOB CLASSI	FICATIONS IN PERSONNEL MANUAL.					<u> </u>		
	PAGE FOR PEONMENDATION	THE PROPERTY OF THE PARTY WAS THE	R OR NOT REPL	ACEMENT I	S REQUIRED.	WEST AS			
:	(2)	FOR PROMOTIONS AND SALARY INCREASE FROM PND FOR DATA IF NECESSARY).	ASES, COMPLET	E INE FOCI	.UNINGI (RE	70631 ME		ARCE	
. •	DATE OF EMPLOYMENT:	` ORIGINAL TITLE:		OR I GI NAL	GRADE & ST	EP:			
	RECORD OF LAST 6 PERCENTAGE INCREASE : (SALARY INCREASES: DATE:)(2)(3)_	(4)	(5)		(6)		
25.	DATE OF CHANGE TO PRESENT TITLE	PER	CENTAGE INCRE	ASE OF TH	10 1400510				
				.NJL 01 1.	IS INCHEAS				
ئ _ر •	This RPA is initiated and Administrative purpose		urlough p	ersonne	l record	s UTH	/BK	K for	RPA.
; •	This RPA is initiated and the Administrative purpose	for transfer of LWOP. F	urlough popersonnel	ersonne are al	l record	s UTH,	n t	nis r	CPA.
,i. *	This RPA is initiated : Administrative purpose	for transfer of LWOP. F	urlough popersonnel	ersonne are al	l record	s UTH,	n t	nis r	CPA.
; •	Administrative purpose	For transfer of LWOP, For In addition, missing	urlough popersonnel	ersonne are al	l record	s UTH,	n t	nis r	CPA.
; •	Administrative purpose REQUESTED BY:	Cor transfer of LWOP, For In addition, missing	urlough popersonnel	are al	l record	s UTH,	n t	nis r	CPA.
, ,	REQUESTED BY: CONCURRED BY: STATION/AREA	Cor transfer of LWOP, For In addition, missing HEAD) (DIVISION DIRECTOR O	urlough popersonnel	everse sil	l record	s UTH,	n t	nis r	CPA.
; •	REQUESTED BY: CONCURRED BY: STATION/AREA BASE MANAGER/	Cor transfer of LWOP, For In addition, missing HEAD) (DIVISION DIRECTOR OF THE ADDITION OF TH	urlough popersonnel	everse sil	l record	s UTH,	n t	nis r	CPA.
; •	REQUESTED BY: CONCURRED BY: STATION/AREA I BASE MANAGER/G O'NEAD OF DEPAR DIVISION OR DE	Cor transfer of LWOP, For In addition, missing HEAD) (DIVISION DIRECTOR OF THE ADDITION OF TH	urlough personnel	DATE CK DATE	l record	s UTH,	n t	nis r	CPA.
, ; •	REQUESTED BY: CONCURRED BY: STATION/AREA BASE MANAGER/	Cor transfer of LWOP, For In addition, missing HEAD) (DIVISION DIRECTOR OF THE ADDITION OF TH	urlough personnel (use a) AVP-B	DATE DATE DATE DATE DATE DATE DATE	l record so include if ADDIT	S UTH, ided o	ACE 7	nis r	CPA.
•	REQUESTED BY: CONCURRED BY: STATION/AREA ! BASE MANAGER/I OF DEPARTMENT OF DEPARTMENT OF DEPARTMENT OF DEPARTMENT	Cor transfer of LWOP, For In addition, missing HEAD) (DIVISION DIRECTOR OF THE ADDITION OF TH	urlough personnel (use a) AVP-B	DATE DATE DATE BKK DATE BKK DATE	DE IF ADDIT	s UTH,	ACE 7	nis r	CPA.
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ALL REDACTIONS IN THIS DOCUMENT ARE MADE PURSUANT TO EXEMPTION (b)(6)

AIR ASIA COMPANY LIMITED

815 CONNECTICUT AVENUE, N. W. WASHINGTON, D. C. 20006

(b)(6)

TELEPHONE 298-7840

CABLE ADDRESS

February 16, 1966 REC'D WAS FEB 24 1966 Ref.: WD-66-0852 腽

Mr. Clarence N.Driver

Los Angeles, California

Dear Mr. Driver:

This letter constitutes an offer of employment in the position of at a monthly salary of \$750.00 First Officer This offer is subject to the following terms and conditions:

- Your possessing the necessary qualifications in our opinion for the above position being offered.
- Completion to the satisfaction of the Company of such personal history checks as it may deem necessary or desirable.
- 3. Your satisfactorily passing a physical examination and meeting the physical requirements as set forth by the Company for the position offered to you.

Reporting for Duty:

- (a) You will report for duty at Air Asia Company Limited 46 Chung Shan Road North, Second Section, Taipei, Taiwan or at such other place on or before 9 April 1966 as you may subsequently be notified.
- Since you will travel by air and will have to adhere to the prescribed passenger baggage weight limitations, the Company will pay for the transportation by surface shipment of up to 2,500 pounds (72 cubic tons or 300 cubic feet, depending upon the basis of computation) of your personal effects from your bona fide home or place of employment to your station of assignment. Any duty or customs' fees collectable on the shipment to or importation into a foreign country of your personal effects must be borne by you.

Salary:

Your salary will commence the day you start travel enroute to the place stated in paragraph 4(a) above, provided no undue or voluntary delays result enroute. Salary will be paid by U.S. Dollar check once a month.

APPROVED FOR RELEASE DATE:)9-Dec-2013

6. Term of Employment:

Subject to your satisfactory completion of the probationary period, as set forth in the Company's Personnel Manual, your employment will be for an indefinite period. If you fail to meet at any time any of the conditions set forth in paragraphs 1, 2 and 3 above, or if your services become excess to the needs of the Company, and your services are therefor terminated by the Company, you will be given two weeks advance notice, or pay in lieu of such notice, with return passage to Los Angeles, If your services are terminated by the California. Company for any other reason you will be given return passage to If, however, you resign Los Angeles, California. prior to completion of at least three years of service, the Company will not be responsible for return passage for you or your dependents to or for the repatriation of Los Angelese, California your personal property.

7. Location:

Your initial assignment will be at Taipei, Taiwan ; however, our operations in conjunction with those of our associated companies normally extend throughout the Far East and sometimes to other locations and you will be subject to assignment to work with an associated company and to assignment to any point of operations required by the Company.

8. Transportation for Dependents:

Transportation for your dependents will be provided by the Company upon certification by your Supervisor that you have successfully completed a probationary period of such duration as the Company deems necessary to evaluate your performance and suitability. However, if you wish to bring your dependents with you, you may do so at your own expense. You will, however, be reimbursed by the Company for dependent travel only after certification by your Supervisor, as provided above, that you have successfully completed your probationary period. In either case only travel by Company authorized route will be provided or reimbursed and reimbursement will be only at authorized Company discount fares.

9. Company Personnel Manual:

The terms, conditions, and benefits relating to employment with the Company are set forth in its Personnel Manual. Except and unless expressly provided to the contrary herein, the provisions of the Personnel Manual control, and where not expressly contrary to the Personnel Manual the matters set forth herein which are covered in the Personnel Manual are subject to the provisions of the Personnel Manual relating hereto. The following generalize some of the benefits of employment with the Company:

(a) Annual Leave: Two weeks annual leave with pay for each full year of service. Annual leave may be accrued up to a maximum of four weeks. Payment for unused annual leave will be made upon separation from employment for the convenience of the Company (without prejudice), or upon separation for any reason provided such separation takes place after completion of a full year of service.

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- (b) Sick Leave: Two weeks sick leave per year. Unused sick leave is carried forward to the following year and is cumulative up to a maximum of sixty (60) days; however, no payment is made for unused sick leave.
- (c) Home Leave: After completion of three years service with the Company you will be entitled to ninety (90) days home leave with pay and transportation for you and your dependents to your bona fide home. Payment for accrued unused home leave will be made upon separation from employment in the event of termination of employment by the Company on a non-prejudice basis or upon termination for any reason after completion of two years continuous employment.

10. Personal Conduct:

We expect that personal conduct of our employees will reflect no discredit upon themselves, upon their fellow employees, or upon the Company. Excessive or even considerable use of intoxicants will not be permitted.

An employee's dependents for purposes of Company afforded travel referred to herein are his wife and children under eighteen years of age.

This letter constitutes the only authorized offer of employment to you from or on behalf of the Company. We have attempted to cover the general terms of your employment and some of the benefits which will result from your employment. As provided above, it is understood that the Personnel Manual (as it presently exists and as amended from time to time) is the final authority on details. It is an employee's privilege and responsibility to familiarize himself with the Company's Personnel Manual and the benefits provided therein.

If this offer of employment is acceptable to you, will you please indicate your acceptance by signing the enclosed copy hereof, as provided below, and returning that copy to us at the above letterhead address. This offer of employment shall remain in effect only for a period of thirty (30) days from the above date unless extended by written notice from me.

	ery truly yours,	/
GAD.ed	<u> </u>	
I have read, understand, agree with, offer of employment this 18 da		96
Clarence n. D	me	

APPROVED FOR RELEASE DATE: 09-Dec-2013